A Comparisons of other North West Local Authorities' Severance Schemes   **Appendix 1**

Council Category	Council and Council Category	Level of redundancy calculator applied	Statutory redundancy pay (SRP) or Actual weeks pay (AWP)	Applied to Voluntary/Compulsory
City Council	Carlisle City Council	Statutory Calculator x 2.5 (Max 75 weeks)	AWP	Compulsory
		Statutory Calculator x 1.5 (Max 45 weeks)	AWP	Voluntary only
Metropolitan Borough/Unitary	Cheshire West & Chester	Statutory Calculator x 2 (Max 52 weeks)	AWP	Voluntary and compulsory
City Council	Manchester	3 weeks per year of service (Max 30 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough	Tameside	3 weeks per year of service (Max 30 weeks)	AWP	Voluntary only – time limited offers
		Statutory Calculator only (Max 30 weeks)	SRP	Compulsory
County/Unitary	Lancashire	Statutory Calculator x 1.8 (Max 54 weeks)	AWP	Voluntary only
		Statutory Calculator only (Max 30 weeks)	AWP	Compulsory
City Council/'Unitary	Liverpool	Statutory Calculator x 1.8 (Max 54 weeks)	AWP	Voluntary only
		Statutory only (Max 30 weeks)	AWP	Compulsory
Unitary	Halton	Statutory calculator x multiplier as follows: 1 April 2012 - 31 March 2013 x 1.8 1 April 2013 - 31 March 2014 x 1.6 1 April 2014 - 31 March 2015 x 1.4 (Max 66 weeks)	AWP	Voluntary only

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Council Category	Council and Council Category	Level of redundancy calculator applied	Statutory redundancy pay (SRP) or Actual weeks pay (AWP)	Applied to Voluntary/Compulsory
Unitary	Halton	Statutory Calculator only (Max 30 weeks)	AWP	Compulsory
Metropolitan Borough	Stockport	Statutory Calculator x 1.5 (Max 45 weeks)	AWP	Voluntary only
		Statutory Calculator only (Max 30 weeks)	AWP	Compulsory
County	Cumbria County Council	Statutory Calculator x 1.5 (Max 45 weeks)	AWP	Voluntary only
		Statutory Calculator only (Max 30 weeks)	SRP	Compulsory
Metropolitan Borough/Unitary	Cheshire East	Statutory Calculator x 1.5 (Max 45 weeks)	AWP	Voluntary and compulsory
Borough/Unitary	Warrington	Statutory Calculator x 1.5 (Max 45 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough/Unitary	Oldham	Statutory Calculator x 1.5 (Max 30 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough/Unitary	Bolton	Statutory Calculator plus an additional 12 weeks (Max 42 weeks)	AWP	Voluntary only
Metropolitan Borough/Unitary	Bury	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory

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Council Category	Council and Council Category	Level of redundancy calculator applied	Statutory redundancy pay (SRP) or Actual weeks pay (AWP)	Applied to Voluntary/Compulsory
Borough	Blackburn and Darwen	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
Borough/Unitary	Blackpool	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
Unitary	Chorley Council	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough/Unitary	Knowsley	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary only (no compulsory redundancies)
Metropolitan Borough/Unitary	Rochdale	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
City Council/'Unitary	Salford	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough/Unitary	Sefton	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough/Unitary	St Helens	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough/Unitary	Trafford	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory
Metropolitan Borough/Unitary	Wigan	Statutory Calculator only (Max 30 weeks)	AWP	Voluntary and compulsory